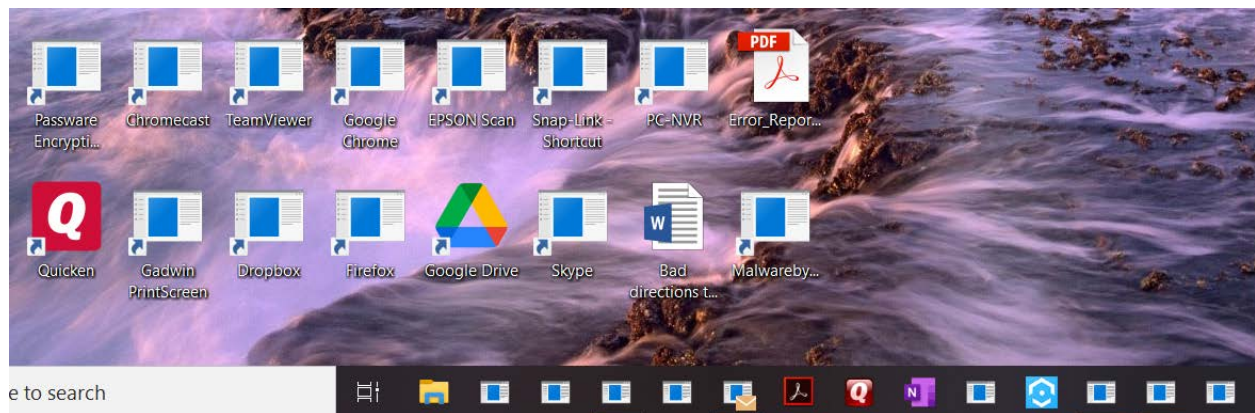Thanks for the ideas PKCano!

Ran Malwarebytes. No problems.

Checked TaskManager. No obvious issues there.

Per previous suggestion of anonymous I disabled power start. No effect.

Thought I had another ID/user set up (or I did under Win10) but appears that it didn't get set-up during the upgrade. User folders are still there but no user… Will have to figure that one out but not sure it would help since the change back and forth is unpredictable.

For example, Icons have been displaying fine all morning and now they are generic! I didn't reboot, or do anything unusual. For today, doing RUN ie4uinit –show returned the icons… doesn't always work though. See two images below.

After RUN ie4uinit – back to normal (for now).